



2019

VOCATIONAL EDUCATION AND TRAINING PATHWAYS

INDUCTION BOOKLET Ch 1 to 7

STUDENT NAME:



Course name:

Training Provider:

Trainer name:

Phone/mobile contact:

Trainer Email:

Training location address:

VET Leader name:

VET Leader contact phone:

Notes: Key information from my induction:

WWW.NASSSA.COM.AU





Congratulations on being awarded the opportunity by your school, to participate in a Regional VET (Vocational Education & Training) course.

This booklet will provide you with some key information to make your experience a positive and rewarding one! You must complete this booklet and provide your VET Leader with all certificates completed during activities, before you can embark on any training or work placement.

Chapters:	Page:	NASSSA VET		
1. What is VET?	3	Videos		
2. Vocational Training Documents	5			
3. Structured Workplace Learning [SWL]	8	What		
4. Guide to Workplace Learning for Students	10	is VET?		
5. Other Workplace Learning Documents	11	Click here!		
6. Workplace Learning Agreement Form	13			
7. Workplace Learning Videos	16			
8. Work Health & Safety (WHS)	17			
9. Equal Opportunity	22			
10. Keeping Safe	25			
11. Places to get information and Law Stuff	28	0		
Appendices:		Course		
1. DCSI Clearance	30	Videos Click here!		
2. Grievance Procedure	32			
3. Certificate	33			
4. Teacher Resources	34			
5. Other Resources	46			





What is VET?

VET stands for "Vocational Education and Training".

It is industry specific training providing you with nationally recognised qualifications which can also contribute to your SACE.

As a NASSSA regional VET student, you will be receiving training from a trainer/teacher, qualified to deliver and assess accredited training from a training package. If you are successful, you will receive nationally recognised qualifications in your chosen field.

The training may occur at a school, in a Trade Training Centre, or at the facility of a Registered Training Organisation (RTO).

The specific qualification for your VET course will comprise of "units of competency". Your trainer will collect evidence of your "competence" from which they will assess whether you have met the criteria for the unit.

The evidence will comprise of a selection from your: Work books

Work placement Logbook/Journal

Work placement feedback/report

Practical activities

The trainer will collect this information, collate it and send it to an RTO at the end of the course, who will issue a Statement of Attainment for those Units of Competency you have successfully completed. If you complete all the required competencies for a qualification, you will also receive a Certificate for that Qualification.

This will be nationally registered and recognised.



Your school will also receive this information and organise for your VET results to be recognised and counted towards your SACE certificate. Your VET Leader can talk to you about how much and at what Stage of the SACE, each competency will be recognised.

You need to be aware that you will only gain credits for SACE if you complete all the requirements of training, so poor attendance and non-completion of tasks, means you could be putting your SACE completion at jeopardy!



What are my rights and responsibilities with VET?

When you begin a VET course, you are entering an adult learning environment. This means that it is not school...it is learning with some different expectations and assessment requirements.

- A training environment that allows you feel safe and be free from harassment, discrimination
 and bullying
- To be properly informed of the assessment requirements of the course
- To be properly informed of changes to the program
- A training environment that gives you a number of different opportunities to demonstrate your understanding of the subject being taught
- Be on time...times for VET training may be different to school!



- Notify your trainer AND VET Leader, if you cannot attend, or
- 😃 Submit any work required on time

are going to be late for any reason

- 😬 Wear appropriate clothing. VET courses may have different dress requirements
- Ensure you orient yourself to the training venue (HINT: The checklist on page 25 must be completed and signed on your first day)
- School work. You will have to manage your time!
- Follow the Code of Conduct you signed as part of your initial VET application for enrolment (see a copy on page 18 of this booklet)
- After one term, you will be required to complete an online survey about your training. This is a simple survey and you will be given time to do it at school. It asks you to reflect about your attendance, subject matter in the course, the trainer, the actual training, assignments and assessments, resources and facilities, career, well being and other general training matters. It will give you a chance to provide feedback on the quality of the training and whether it is meeting your needs and expectations.

You have the right

To expect:



Vocational Training Documents

Checklist Consent Form



Training Induction Checklist Complete all details on the form, tick check boxes when completed, trainer

signs, then return to VET Leader



Student's Name:				
Trainer's name:				
Location of Training:				
Date of Induction:				
Introduction: (explain and provide)		Specific health and	l safety information: (explain and show)	
Nature and structure of organization		Health and safet	ty policy and procedures, including roles	
Roles of key people in the organizatio	n (introduce	and responsibili	ties for health and safety	
trainer if not the person doing the inc	duction)	Harassment, bu	llying and workplace violence policies	
Training times and meal / rest breaks	/ punctuality re-	and procedures		
quirements		Safe work proce	dures	
Mobile phone rules		Special safety re	equirements	
Notification of absences		Safety signage		
Sign in/out procedures including spec	ific rules around	Hazard reporting procedures		
leaving premises		Incident reporting procedures		
Explain confidentiality requirements		Injury reporting procedures		
Emergency contact details		First aid procedures		
Site general information including oth	ner courses offered	Fire safety procedures		
Training Environment: (show)		Reporting: (discus	s)	
Equipment used for training, hazards	involved and con-	·	ency based training assessment	
trol measures	,	procedures to be		
Locker and change rooms (if required)		nd practical requirements	
Wash and toilet facilities		Explain structured workplace learning placement requirements and process to be used if applicable		
Lunch facilities or where to go during			ivities to be done during the placement	
Location of First Aid facilities, such as room	the First Aid kit /	to reach the goa	. .	
Location of emergency exits, fire extir wash stations	nguishers and eye	Outline recording procedure required during placements		
Security: (explain)		Any other course s	pecific induction matters (please list)	
Training facility				
Personal belongings				
Conducted by:	Name:		Date:	
	Signature:			



Government of South Australia

Department for Education and Child Development

CONSENT FORM FOR CAMP/EXCURSION

(To be completed in conjunction with medical information and activity information sheets)

Please use block letters when filling out this form

As a parent/guardian of:

STUDENT/CHILD'S NAME	
l:	
PARENT/GUARDIAN NAME	
give my consent for him	n/her to participate in:
NAME OF ACTIVITY	
REASON FOR AND DESCRIPTION OF ACTIVITY	
at/on:	
LOCATION	
FROM:	TO: OR ON:
The school/preschool will	use the student's current Health Care Plan unless otherwise instructed.
Has a current Health Ca	re Plan been provided to the school/preschool? Yes No

Has a current Health Care Plan been provided to the school/preschool? Yes

If No, please provide an updated Health Care Plan to the school/preschool on completion of this form.

Details of planned activities, transport arrangements, anticipated number of students/children and supervising teachers/instructors are provided on the information sheet attached.

Agreement

- I agree to delegate my authority to supervising teachers/instructors. Such supervisors may take whatever disciplinary action they deem necessary to ensure the safety, well-being and successful conduct of the students as a group and individually.
- In the event of an accident or illness and contact with me being impracticable or impossible, I authorise the teacher-incharge to arrange whatever medical or surgical treatment a registered medical practitioner considers necessary. I will pay all medical and dental expenses incurred on behalf of my child.
- I have also attached additional or updated health care information, including details of any additional health support he/she requires to undertake the above activities safely. I also consent to my child's doctor or medical specialist being contacted in an emergency.
- The information given is accurate to the best of my knowledge.

Signed:			Dat	e:	/	/
Emergency C	Contacts - Parent/Guar	dian				
NAME						
ADDRESS						
				POS	TCODE	
HOME TELEPHC	NE	WORK TELEPHONE	ALTERNATIVE T	ELEPH	IONE	
Student Med	ic Alert Number (If app	licable):				

*Any health care information provided is not intended to prevent your child participating unless specific medical advice warrants exclusion. The health care information you supply to the school/preschool will be treated confidentially. Such information is sought in order to protect and assist the student so the activity may be a safe and enjoyable experience. Please contact the teacher-in-charge if you wish to discuss any health care problems.

The DECD CAMPS & EXCURSIONS GUIDELINES FOR SCHOOLS & PRESCHOOLS is available at: http://www.decd.sa.gov.au/docs/documents/1/CampsandExcursionsGuide.pdf



What is SWL?

WORKPLACE LEARNING

Workplace learning occurs when your school assists you to undertake a learning program at a worksite without the direct supervision of a teacher. You will observe a variety of work as well as undertake supervised work appropriate to your age, maturity, competence and skill level.

Workplace learning provides you with valuable opportunities to develop vocational skills, knowledge and attitudes in the context of real work environments. Work placement aims to build on your school's work and career development programs as well as other course work and activities that assist you in your transition from school to work and/or further study.

Workplace learning is a chance for you to learn outside of the classroom. It can help you learn about what employers expect, what responsibilities workers have and can also help you to make decisions about your future career options.

Workplace learning is undertaken as part of the school curriculum and is governed by the Workplace Learning Guidelines [DECD].

Structured Workplace Learning (SWL)

This involves an integral link to the Vocational Education and Training (VET) program that you are undertaking. This program may be provided wholly on the job, by a teacher or trainer in a school, or by another training organisation. SWL is more than work experience because the logbook and journal you complete during your placement as well as the feedback from the employer/supervisor, will be part of your VET assessment. In fact, for some courses, you cannot complete the qualification without such placements and industry verification (or confirmation) of your competency. It can be COMPULSORY and failure to do it means you cannot get your full certificate!!! During your placement you will have the opportunity to put into practice what you have learnt in your





If your employer/ supervisor is concerned about your conduct, they will notify your trainer, school and/or parent/ guardian. You may be interviewed about this and it could lead to you being withdrawn from your placement and even your VET course! Remember the Code of Conduct!

Work Experience

This involves a short term industry placement, which aims to enhance your experience and understanding of the work environment informing your career development.



8

What are my rights and responsibilities with Workplace Learning?



Your work placement may be your first experience of the world of the workforce! Doing a work placement (as with being an actual employee), means you have some responsibilities, but also some rights.

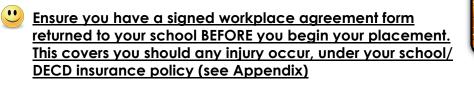


😃 A workplace that allows you feel safe and be free from harassment, discrimination and

bullying

An induction to the workplace that includes site specific Work Health and Safety

(WHS) procedures.





Be on time

- Notify your employer/supervisor and school VET Leader, if you cannot attend, or are going
- Notify your school VET Leader immediately, of any changes to arrangements, eg you being sent unexpectedly to a different work site
- Follow the employer's rules and regulations including WHS, privacy and confidentiality, as well as phone use
- Ensure you orient yourself to the workplace (HINT: The checklist in the Appendix must be completed and signed on your first day)
- Wear appropriate clothing for the particular workplace
- Present yourself clean and tidy and with a positive attitude
- Follow reasonable instructions
- Fill out your workplace journal/logbook

CHAPTER 4 Workplace Learning Documents

As well as you receiving the 'Guide to Workplace Learning for Students', before going on any work placement, the following documents MUST be provided to Parents/Caregivers and Employers.



http://nasssa.com.au/uploads/documents/ DECD_WPL_STUDENTS-A5-Booklet_V8.pdf



http://nasssa.com.au/uploads/Parent-WPLGbrochure-1.pdf



http://nasssa.com.au/uploads/Workplace-Provider-brochure-1.pdf

PRE-Workplacement Checklist

Students complete all details on the form, tick check boxes and, when completed, return to VET Leader...NO PLACEMENT UNTIL FORM RETURNED!

CHAPTER 5 Other Documents



Student's Name:				
School:				
Home/Care/Mentor Class:				
VET Course:				
BEFORE I start my placeme	ent, I have:			
Notified my VET Leader that I need to do a placement				
Gained approval from the Trainer the workplace is appro	priate and had my VET Leader agree on a particular employer			
Collected my Workplace Learning Agreement Form from	School			
A clear understanding AND the documentation I need fro	m my trainer about what I need to do on placement			
Completed as much of page 1 of the form as I can before	approaching potential workplace			
Made contact with the employer				
Met my supervisor and recorded their name and contact	details			
Made sure that the employer/supervisor sign the form				
Discussed the training logbook with the employer/superv	isor			
Confirmed any special requirements (i.e. clothing)				
Obtained my parents/caregivers signature on the form				
Returned the form to my VET Leader at my school with S	ections A, B and C completed. It is a legal and DfE			
requirement, that this form is completed and returned I	BEFORE any Workplace Learning or Work Experience			
Discussed my absenteeism with my other teachers and a	rranged work/catch up activities			
The Workplace Induction Checklist to complete with the	supervisor either before placement or the first time I attend			
The Workplace Logbook/Reporting materials I need to pr	ovide the supervisor the first day			
Returned the Workplace Induction Checklist to my VET Le	eader			
Name:	Date:			
Signature:				
EQUI QWING my placement				
FOLLOWING my placement, I have:				
Returned the Workplace Induction Checklist to my VET Leader				
Provided the Report/Logbook to my VET Leader to copy before handing to my trainer at my next training day				
Sent a thank you letter to the employer				
Name:	Date:			
Signature:				

Workplace Induction Checklist

Complete all details on the form, tick check boxes when completed, inductor/employer signs, then return to VET Leader



Student's Name:				
Manger/Supervisor's name:				
Workplace Name & Address (Location):				
Department/Section:				
Date of Induction:				
Introduction: (explain and provide)		Specific health and	I safety information: (explain and show)	
Nature and structure of organization Roles of key people in the organizatio supervisor if not the person doing th Work times and meal/rest breaks Procedures for phone calls and colle including mobile phone rules Notification of absence procedure Explain confidentiality requirements Emergency contact details Dress/uniform/appearance requiren	on (introduce e induction) cting messages,	 Health and safety policy and procedures, including roles and responsibilities for health and safety Consultation & communication procedures includingfunction of health & safety representative in student's area Harassment, bullying and workplace violence policies and procedures Safe work procedures Special safety requirements Hazard reporting procedures Incident reporting procedures Location of forms that need to be completed when reporting hazards, incidents and injuries First aid procedures Fire safety procedures Other emergency/evacuation procedures procedures 		
Work Environment: (show)		Reporting: (discuss)		
Equipment used for job, hazards invo measures Locker and change rooms (if available Wash and toilet facilities Dining/Staffroom facilities, or where Location of First Aid facilities, such as room Location of emergency exits, fire exti wash stations Prohibited or restricted areas Safety signage	e) to go during breaks s the First Aid kit /	Together, review the logbook/report to be used by the student during the placement Discuss activities to be done during the placement to reach the goals Agree on completion times of logbook and employer report		
Security: (explain)		Any other site specific induction matters (please list)		
Cash handling (only if required for co verification) Building Personal belongings	ompetency			
Conducted by:	Name:		Date:	
	Signature:			

Workplace Learning Agreement Form

The Workplace Learning Agreement Form must be completed before any placement occurs.

No part of the <u>existing</u> text may be altered, deleted or added to.

This document is to be completed

- firstly by the student (all the parts the student can complete)
- then the workplace provider (employer)
- followed by the parent/caregiver
- finally by the principal/delegate.

Schools are to attach to the completed and signed original, any additional forms, such as for maritime placements, accommodation away from home, or additional documents showing changes to work placement dates, time, location or tasks.

Copies must be made and given to each of: the student, the employer, the parent/caregiver and the original copy to be kept by the school.





Workplace Learning Agreement Form

This form is to be completed and returned for school approval by:

Click here to enter a date.

This document is to be referenced against the current version *Workplace Learning Guidelines*. No part of the existing text may be altered, deleted or added to. This document in its entirety is to be completed firstly by the student, then the workplace provider, followed by the parent/caregiver and finally by the principal/delegate. Schools are to attach to the completed and signed original, any additional forms, such as for maritime placements, accommodation away from home, or addendums documenting changes to work placement dates, time, location or tasks.

School use	Section A: Sc	hool	School to complete
Date submitted	School contact person: Clic	k here to enter text.	Mobile: Click here to enter text.
Form check Notes	School name: Click here	to enter text. Fax: (08) Click here to enter text.	• Tel: (08) Click here to enter text.
	Street address: Click here	to enter text.	
	Suburb/town: Click here	to enter text. P/C: Click here to enter text.	Email: Click here to enter text.
	Section B: Student ar	nd Work Placement Details	Student to complete
	Family name: Click here to ent		
	Birth date: Click here to enter tex	3	
		Identify industry area or VET course linked to this placemer Click here to enter text.	nt::
	Structured Work Placement	Click here to enter text.	
Signature	Placement dates: From:	Click here to enter a date. To: Click here to enter	r a date. Start time: Choose an item.
C I	Identify any specific arrangements. Click here to enter text.	:	Lunch time: Choose an item.
Date			Finish time: Choose an item.
Data entered	Identify any special medical conditi If there is / are none please indicat Click here to enter text.	ion, medication, disability and/or learning needs that may af e <i>'Not Applicable'.</i>	ffect this student on work placement
Additional			Please attach further information if necessary.
forms attached	Student to sign and date the	•	
☐ Maritime Workplace Learning Agreement	my school promptly if I am unable inform the workplace supervisor ar prior to beginning work placement.	agree to attend the workplace at the agreed time and days to do so. I shall be appropriately dressed and comply with a nd the school of any incident or accident. I will complete the I am aware that, in case of need, I may contact my supervi to Workplace Learning for Students'.	all reasonable directions. I shall promptly required program of workplace preparation
Accommodation Away from Home	Student signature:	Da	ate: Click here to enter a date.
□ Addendum to	Section C: Emergenc	y Contact Details Parent/caregiver/in	ndependent student* to complete, sign, date
Workplace Learning	Name: Click here to enter	Relationship	to student:
Louining	Address: Click here to enter	text.	
 Department for Education & Child Development 	Phone: Home: Click here Parent/caregiver to sign and dat	to enter text. Work: Click here to enter text. e declaration below	Mobile: Click here to enter text.
 Association of Independent Schools of SA Catholic Education SA 	to be involved in the work placeme or accident, the emergency contac workplace to obtain the services of undertake to cover the costs of any	ere to enter text. In program under the conditions outlined in this document, It shall be notified as soon as possible. If contact cannot be If a suitably qualified medical practitioner and to convey the If y unmet expenses incurred. I understand that I am responsi the work placement. I have read and understood the broch	made, I authorise the supervisor in the student to a place suitable for treatment. I ible for transportation and any costs
	Parent/caregiver/independent st	udent name (print): Click here to enter text.	
	Parent/caregiver/independent	student signature:	Date: Click here to enter a date.

*'independent student' refers to any student over 18, or whom the school recognises as being responsible for their own education and living arrangements.

Section D1:	Section D1: Workplace Provider Details Workplace provider to complete all sections in BLOCK PRINT					
Firm name:	Click here	to enter text.			Phone:	Click here to enter text.
Firm postal address	s: Click here	to enter text.				
Suburb/town:	Click here	to enter text.				P/C: Click here to enter text.
Contact person:	Name: Click	here to enter text.			Position: Clic	k here to enter text.
Contact details:	Phone: Click	here to enter text.	Fax: Click here	to enter text.	Email: Click I	here to enter text.
Location of placem	ent Click here	to enter text.				
Tasks to be performed:	Click here	to enter text.			a passenger in a	nsured work vehicle as an item
Special conditions (eg, special clothing / PPE Relevant History Screening)	to enter text.				
Section D2:	Workplace Provi					then sign / date the section belo
		•			•	of people new to the workplace.
environment. I will	notify the school in	the case of student illn	iess, accident, ina	ppropriate behav	<i>i</i> our or any abs	
		be adequately supervi esponsibility under the			hose workplace	providers who are mandated
		paid or given a reward articipate in industrial d		n for work perforn	ned during the p	placement and will not be used to
<u>I understand</u> the s with any tasks proh			eacher/staff mem	ber during the pla	acement and that	at the student will not be involved
<u>I acknowledge</u> tha	t there will not be r	more than 1 work place				oyees during this placement and
						quirements of the South Australian used for any other purpose.
	-	rstood the brochure 'A		,		• • •
Insurance arrange	ements (Please tio	ck relevant box)				
 I understand that while a student is participating in the work placement program they are covered by: DECD's self-insurance arrangements in the case of students enrolled in government schools, or The school's personal accident and public liability insurance policies in the case of students enrolled in non-government schools. I certify that as the workplace provider: I have a current public liability or protection and indemnity insurance policy, OR my workplace is a large corporation, statutory authority, government department or instrumentality, and stands its own risk in terms of public liability in the event of injury to the student or damage or injury to a third party arising from the actions of the student, but which is attributable to negligence on the part of the workplace provider or their workers or agents. 						
		A Unions Notification		· · ·		k one box.
□ lagree to	the school informir		business name of	-	-	location to assist in maintaining
	gree to this informa	ation being passed onto	the SA Unions.			
Workplace prov	ider signature				Date:	Click here to enter a date.
Section E:	Principal / Deleg	ate's Approval	School principal	or delegate to sig	gn /date once all	other sections have been complete
<u>I certify</u> that the student will have completed a program of workplace preparation and having done so, give permission for this student to undertake a work placement with the above-named workplace provider in accordance with the current <i>Workplace Learning Guidelines</i> . The Principal must sign this Workplace Learning Agreement where any of the following apply.						
The student will:		rrs of age at the time of his work placement inte	•	•		vay from home for this placement work placement
Principal, or (please indicate)	Name:	Click here to ente	er text.			
Delegate	Signature:				Date:	Click here to enter a date.
original retained by	the school	a copy to workpla	ice provider	a copy	y to the student	a copy to parent/caregiv



Childcare



Agriculture/Farming



Hairdressing



Recreation





Click here to watch Structured Workplace Learning Videos (Internet connection required)

Either click the link above, or one of the pictures/links below, to watch a video of vital information about the work environment, with a strong focus on the importance of good WHS (work health and safety) practice.



Business

Introduction to Workplace Learning Preparing for work placement Bullying and sexual harassment Common workplace hazards



Automotive



Engineering



Manufacturing



Construction



Hospitality

